

Start-up Costs

Fees payable for the incorporation of a company

| | | ' | |
|-------------|---------------------------------------|---------------------|---------------------|
| Private | e Company | MUR 3,000 | USD 93 |
| Public | Company | MUR 13,500 | USD 419 |
| Catego | ory 1 Global Business (Public) | MUR13,500 | USD 419 |
| Catego | ory 1 Global Business (Private) | MUR 3,000 | USD 93 |
| Catego | ory 2 Global Business | USD 65 | USD 65 |
| Foreig | n Company -Registration | MUR 13,500 + MUR | USD 419 + USD 6 for |
| | | 200 for Certificate | certificate |
| Foundations | | MUR 9,100 | USD 282 |
| Partne | rship | | |
| i. | Limited - Domestic | MUR 3,200 | USD 99 |
| ii. | Limited - Global | MUR 3,200 | USD 99 |
| iii. | Société Commerciale | MUR 9,000 | USD 279 |
| iv. | Société Civil | Free | Free |
| v. | Limited liability Partnership (LLP) | MUR 3,200 | USD 99 |
| vi. | Foreign Limited Liability Partnership | MUR 9,200 | USD 285 |

(Source: Corporate and Business Registration Department, August 2018)

Other fees

| Summary of the file | MUR 100 (online) MUR 200 (at CBRD) | USD 3 (online) USD 6 (at CBRD) |
|-------------------------------------|---------------------------------------|-----------------------------------|
| Signed Certificate of Incorporation | MUR 300 | USD 9 |

(Source: Corporate and Business Registration Department, August 2018)

Registration of a Business

There is a registration fee to be paid only by those who register as 'individuals' and have not incorporated a company, commercial partnership or 'societé'. The fees are as follows:

| Not more than 10 persons | MUR 125 | USD 4 |
|----------------------------|-----------|--------|
| Between 11 and 50 persons | MUR 250 | USD 8 |
| Between 51 and 100 persons | MUR 600 | USD 19 |
| Above 100 persons | MUR 1,500 | USD 47 |

(Source: Corporate and Business Registration Department, August 2018)

Trade Fee

Every individual carrying a business is required to pay a fee to the local authority (municipal or district council) where it is located, within 15 days of operations. The list of classified trade gives the trade fee payable for each business. The Finance (Miscellaneous Provisions) Bill 2016 makes provision for suspension of trade fees for 3 years to economic operators whose trade fee is less than MUR 5000 (USD 152) as from January 2017. http://www.investmauritius.com/media/462244/Classified-trades-as-per-Part-A-of-the-Local-Government-Act.pdf

Commented [YN1]: To update link



Work and live in Mauritius

Occupation Permit costs

The Occupation Permit represents a combined Work and Residence permit which allows a non-citizen to work in Mauritius. Payment should be effected online or by bank cheque made to the order of the *Government of Mauritius*.

| Investor/ Self Employed/ Retired Non-Citizen | MUR 20,000 | USD 620 |
|---|----------------------------|--------------------------|
| Professional in respect of a contract of employment | | |
| a) of not more than 2 years | MUR 15,000 | USD 465 |
| b) of more than 2 years but not more than3 years | MUR 20,000 | USD 620 |
| Short-term Occupation Permit | MUR 10,000 | USD 310 |
| Extension of Short-term Occupation Permit | MUR 5,000 | USD 155 |
| Dependents of Occupation or Residence Permit holder | MUR 5,000 per dependent | USD 155 per dependent |

(Source: Economic Development Board, August 2018)

Cost of property

The estimated cost for the construction are as follows:

| Office Buildings | MUR 23000/m ² | USD 714/m ² |
|---|---|---|
| Industrial buildings | MUR 19000/ m ² | USD 589/m ² |
| Local Residential buildings | MUR 35000/ m ² | USD 1,086/m ² |
| Luxurious Residential buildings | MUR 60000/ m ² | USD 1,861/m ² |
| Commercial properties | MUR 26500/ m ² | USD 822/m ² |
| Hotel of different ratings (cost per key) | MUR 5M – MUR 8.5M /room depending on | USD 155,087 – USD 263,648 /room depending |
| | the star rating | on the star |

(Source: Industry estimates, 2018)

Property Registration

When registering property, the buyer has to pay a registration duty, while the seller has to pay a land transfer tax which is a tax levied on a deed of transfer of immovable property. The following taxes and duties are applicable:

| Registration Duty Payable by purchaser | 5% of the transaction value |
|--|---|
| Land Transfer Tax Payable by vendor | 5% of the transaction value |
| Notary fees | Up to MUR 250,000 (USD 7300) – 2% |
| | From MUR 250,001 to MUR 750,000 (USD 21,900) – 1.5% |
| | From MUR 750,001 to MUR 1,750,000 (USD 51,110) – 1% |
| | More than MUR 1,750,000 (USD 51,110) – 0.5% |

(Source: Registrar General Department, 2018)

Registration of transactions involving a warehouse or high-tech manufacturing activities as approved by the Economic Development Board are exempted from payment of registration duty and land transfer tax.



Construction permit fees

| BLUP processing fees | MUR 500 | | USD 15.50 |
|------------------------------------|---|-----------|-----------|
| BLUP fees | Per m2 for areas of 250 m2 or less | MUR 10 | USD 0.31 |
| | Per m2 for areas of 251 m2 to 500 m2 | MUR 20 | USD 0.62 |
| | Per m2 for areas of more than 500 m2 | MUR 50 | USD 1.55 |
| CWA Clearance fee | MUR 300 | | USD 9.30 |
| CEB Clearance fee | MUR 375 | | USD 11.63 |
| WMA Clearance fee | MUR 800 | | USD 28.81 |
| Mauritius Fire and Rescue Services | Up to 2000m ² | MUR 1,100 | USD 34.10 |
| Clearance fees | Above 2000m ² | MUR 1,650 | USD 51.15 |

(Source: Local Authorities, CWA, CEB, WMA and MFRS, 2018)

Recurrent costs

Rental Costs

The rental cost for building or land space for business use are as follows:

| Type of building/land | Cost | |
|-----------------------|---|---|
| Office Buildings | MUR 40 – MUR 100 per ft ² per month | USD 1.24 – USD 3.10 per ft ² per month |
| Industrial land | MUR 300,000 – MUR 540,000 per acre per | USD 9,305 – USD 16,749 per acre per |
| | annum | annum |
| Factory space | MUR 10 – MUR 20 per ft ² per month (depending on floor levels) | USD 0.31 – USD 0.62 per ft ² per month (depending on floor levels) |

(Source: Industry estimates, 2018)

Labour cost

An indicative salary grid for production, administrative and support staff is as follows:

| , 0 | , , , | |
|----------------------|---|---------------------------------------|
| Level | Average Monthly Salary* MUR | Average Monthly Salary* USD |
| Unskilled worker | 9,000- 10,000 | 279 - 310 |
| Entry level Graduate | 10,000 – 14,000 | 310 - 434 |
| Technical level | 9,000 – 12,000 | 279 - 372 |
| Engineers | 40,000 – 80,000 | 1,240 – 2,481 |
| Manager | 60,000 - 100,000+ (Depending on fields) | 1,861 - 3,102 + (Depending on fields) |
| Higher management | 100,000 + | 3,102 + |

^{*}excludes any social charges

(Source: Alentaris, 2018)

The minimum wage for 2018 was set at MUR 9,000 (USD 279) for all full-time employees.



Human Resource Charges

Over and above the monthly gross salary, employers are required to contribute to the National Pension Scheme, the National Savings Fund and a Training levy aggregating to 10%. The applicable rates are as follows:

| Contributions and social charges | Rates | | |
|----------------------------------|---|--|--|
| National Pension scheme | Employer: 6% Employee: 3% | | |
| National Savings Fund | 2.5% | | |
| Training levy | 1.5% | | |
| Contribution to CSR | 2% on Book profits. Businesses will be required to contribute, through MRA, at least 50% of their CSR money to the new National CSR Foundation at the start of their next accounting year | | |

(Source: Mauritius Revenue Authority, 2018)

Other charges include:

- i. Payment of end of year bonus
- ii. Payment of maternity leave
- iii. Refund of bus fare

Utilities

1. Water

Responsibility for water supplies in Mauritius falls under the purview of the Central Water Authority (CWA). The costs of water consumption are as follows:

| Types of supply | Tariff NO. | Minimum charge (MUR) | Every Additional m³ (MUR) | Minimum charge (USD) | Every Additional m³ (USD) |
|--|---------------|----------------------------|---------------------------------|----------------------------|---------------------------------|
| Business Consumers | 14 | 1,122.00 | 34.00 | 35.00 | 1.05 |
| Commercial Consumers | 18 | 391.00 | 23.00 | 12.00 | 0.70 |
| Industrial Consumers | 16 | 450.00 | 18.00 | 14.00 | 0.55 |
| Agricultural Consumers (Vegetable, Flower, Fruit trees or other crops Growers & Livestock or Poultry Producers) | 17 | 220.00 | 11.00 | 7.00 | 0.34 |
| Aquaculture Consumers | 81 | 1.00 | 1.00 | 0.03 | 0.03 |
| Unchlorinated Water | 91 | 10.00 | 10.00 | 0.30 | 0.30 |

(Source: Central Water Authority, August 2018)

2. Waste water rates

The Wastewater Management Authority is responsible of the Sewer system in Mauritius. The rate applicable for disposing waste water at waste water disposal station is MUR 27 (USD 0.80) per cubic meter and a minimum fee for business premises of MUR 270 (USD 8.50).



3. Electricity

The Central Electricity Board (CEB) is the sole authorized distributor of electricity in Mauritius. The commercial and industrial tariffs for electricity consumption vary depending on capacity and time of connection.

a. Commercial tariffs

| Tariff | Running Charge per kWh | Demand Charge per kVA | Minimum Charge |
|--------|---------------------------|--|--|
| 215 | MUR 10.01 (USD 0.30) | - | MUR 196.00 (USD 6.10) per month or part thereof per kW or fraction thereof of total connected load, subject to a minimum of MUR 196.00 (USD 6.10) per month |
| 217 | MUR 6.14 (USD 0.19) | MUR 186.00 (USD 5.80) per kVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months of account. |
| 225 | MUR 5.83 (USD 0.18) | MUR 186.00 (USD 5.80) per kVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest demand charge paid in any one of the preceding 6 months of account |
| 245 | MUR 6.04 (USD 0.18) | - | MUR 125.00 (USD 3.87) per month or part thereof per kW or fraction thereof of total connected load, subject to a minimum of MUR 125.00 (USD 3.87) per month |
| 250 | MUR 3.50 (USD 0.11) | MUR 160.00 (USD 5.00) per kVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months of account |

(Source: Central Electricity Board, August 2018)

A security deposit of MUR 500.00 (USD 15.50)/Kw or fraction thereof of total connected should be effected.

b. Industrial tariffs

| Tariff | Running Charge per kWh | Demand Charge per kVA | Minimum Charge |
|--------|---------------------------|--|--|
| 313 | MUR 3.12 (USD 0.09) | MUR 144.00 (USD 4.46) per kVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months of account. |
| 315 | MUR 5.40 (USD 0.16) | - | MUR 113.00 (USD 3.50) per month or part thereof per kW or fraction thereof of total connected load, subject to a minimum of MUR 113.00 (USD 3.50) per month |
| 323 | MUR 2.97 (USD 0.09) | MUR 136.00 (USD 4.20) per kVA of Maximum | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months |



| | | Demand, subject to a min of 20 kVA | of account |
|-----|---|---|---|
| 340 | MUR 4.04 (USD 0.13) (Day Rate)/ MUR 3.19 (USD 0.09) (Night Rate) | MUR 150.00 (USD 4.70) per kVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months of account |
| 350 | MUR 3.83 (USD 0.12) (Day Rate) / MUR 3.08 (USD 0.10) (Night Rate) | MUR 150.00 (USD 4.70)) per KVA of Maximum Demand, subject to a min of 20 kVA | A sum equal to the highest Demand Charge paid in any one of the preceding 6 months of account |

(Source: Central Electricity Board, August 2018)

A security deposit of MUR 400.00 (USD 12.50)/Kw or fraction thereof of total connected should be effected.

4. Telecommunication costs

There are several Internet Service Providers in Mauritius. The following is an indication of the monthly rental charge per type of connection offered by the main telecom company in Mauritius. Telecommunication costs may differ depending on the operator.

| Type of connection | Monthly Rental | |
|--|----------------|-----------|
| Business Boost – 20M | MUR 1,250 | USD 39 |
| Business Boost – 50M | MUR 2,400 | USD 75 |
| Business Boost – 100M | MUR 4,900 | USD 152 |
| Managed Superfast Broadband 30M/30M | MUR 16,000 | USD 496 |
| Superfast Broadband 100M/100M | MUR 60,900 | USD 1,889 |
| Global IP premium | MUR 74,500 | USD 2,311 |
| MPLS VPN (to Europe) 2M (protected service) | MUR 56,100 | USD 1,740 |
| MPLS VPN (to Europe) 10M (protected service) | MUR 198,000 | USD 6,141 |

(Source: Mauritius Telecom, August 2018)

Financial charges

There are various sources of finance for companies setting up operations in Mauritius, namely commercial banks, leasing companies and other financial institutions. The rates of interest charged by commercial banks depend on the Prime Lending Rate (PLR), which in turn depends on the Repo Rate (3.5%) determined by the Monetary Policy Committee. The weighted average Rupee lending rate of Banks is 6.19% as at May 2018.

The rate of interest charged for loans and advances from commercial banks may vary depending on the commercial bank's lending policy and the nature of the collateral security offered by the company. Funds may also be borrowed in foreign currencies

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